

PACCOM  
Fiscal Year 2021 Staffing Plan

Position	Fiscal Year 2021 Wage Breakdown at 1.0 Full-Time Equivalent (FTE)														Fund #160 PACCOM			
	Group	Grade	Step	Base Salary (Monthly) at 1.0 FTE	Longevity (Monthly) percentage of base salary	Shift Lead/ TAC Pay (Monthly) percentage of base salary	Total Salary (Monthly) base salary + longevity	How Many Months at This Salary?	TOTAL SALARY (ANNUAL) rounded to nearest \$	Estimated Benefit % relative to salary	FTE	Salary (BARS Obj 10)  \$	Benefits (BARS Obj 20)  \$					
E-911 Coordinator	Mgmt	16	3	x	\$5,498.00	\$329.88	6.0%	-	-	\$5,827.88	x	5						
		16	4	x	\$5,693.00	\$341.58	6.0%	-	-	\$6,034.58	x	6	=	\$71,710	43%	1.00	\$71,710	\$30,836
		16	5	x	\$5,890.00	\$471.20	8.0%	-	-	\$6,361.20	x	1						
Telecommunicator [1]	252NC	TN	6	x	\$4,105.00	\$102.63	2.5%	\$410.50	10.0%	\$4,618.13	x	12	=	\$55,418	44%	1.00	\$55,418	\$24,384
Telecommunicator [2]	252NC	TN	6	x	\$4,105.00	\$102.63	2.5%	-	-	\$4,207.63	x	12	=	\$50,492	49%	1.00	\$50,492	\$24,742
Telecommunicator [3]	252NC	TN	6	x	\$4,105.00	\$102.63	2.5%	\$410.50	10.0%	\$4,618.13	x	12	=	\$55,418	44%	1.00	\$55,418	\$24,384
Telecommunicator [4]	252NC	TN	6	x	\$4,105.00	\$102.63	2.5%	-	-	\$4,207.63	x	12	=	\$50,492	51%	1.00	\$50,492	\$25,751
Telecommunicator [5]	252NC	TN	6	x	\$4,105.00	\$61.58	1.5%	-	-	\$4,166.58	x	12	=	\$49,999	50%	1.00	\$49,999	\$25,000
Telecommunicator [6]	252NC	TN	6	x	\$4,105.00	\$61.58	1.5%	-	-	\$4,166.58	x	12	=	\$49,999	49%	1.00	\$49,999	\$24,500
Telecommunicator [7]	252NC	TN	6	x	\$4,105.00	\$61.58	1.5%	\$123.15	3.0%	\$4,289.73	x	12	=	\$51,477	49%	1.00	\$51,477	\$25,224
Telecommunicator [8]	252NC	TN	5	x	\$3,970.00	-	-	-	-	\$3,970.00	x	10	=			1.00	\$48,034	\$29,782
		TN	6	x	\$4,105.00	\$61.58	1.5%	-	-	\$4,166.58	x	2	=	\$48,034	62%			
Telecommunicator [9]	252NC	TN	4	x	\$3,842.00	-	-	-	-	\$3,842.00	x	7	=			1.00	\$46,744	\$25,242
		TN	5	x	\$3,970.00	-	-	-	-	\$3,970.00	x	5	=	\$46,744	54%			
Telecommunicator [10]	252NC	TN	1	x	\$3,481.00	-	-	-	-	\$3,481.00	x	2	=			1.00	\$42,892	\$25,307
		TN	2	x	\$3,593.00	-	-	-	-	\$3,593.00	x	10	=	\$42,892	59%			
Telecommunicator [11]	252NC	TN	1	x	\$3,481.00	-	-	-	-	\$3,481.00	x	4	=			1.00	\$42,668	\$31,148
		TN	2	x	\$3,593.00	-	-	-	-	\$3,593.00	x	8	=	\$42,668	73%			
Telecommunicator [12]	252NC	TN	1	x	\$3,481.00	-	-	-	-	\$3,481.00	x	12	=	\$41,772	73%	1.00	\$41,772	\$30,494
Clerk/Secretary	252NC	TL	5	x	\$3,646.00	-	-	-	-	\$3,646.00	x	3	=			1.00	\$45,359	\$26,309
		TL	6	x	\$3,768.00	\$56.52	1.5%	-	-	\$3,824.52	x	9	=	\$45,359	58%			
Holiday/Overtime	-	-	-		-	-	-	-	-	-	-	-	-	25%	-	\$55,000	\$13,750	
On-the-job Trainer	-	-	-		-	-	-	-	-	-	-	-	-	65%	-	\$4,800	\$3,120	
"Specialty" Pay	-	-	-		-	-	-	-	-	-	-	-	-	65%	-	\$1,500	\$975	
Contingency	-	-	-		-	-	-	-	-	-	-	-	-	-	-	-	\$70,000	
Total:														14.00	\$763,774	\$460,948		