

County Sheriff: Jail/Corrections
Fiscal Year 2021 Staffing Plan

Position	Fiscal Year 2021 Wage Breakdown at 1.0 Full-Time Equivalent (FTE)												Fund #001.802 Corrections		
	Group	Grade	Step	Base Salary (Monthly) at 1.0 FTE	Longevity (Monthly) percentage of base salary	Total Salary (Monthly) base salary + longevity	How Many Months at This Salary?	TOTAL SALARY (ANNUAL) rounded to nearest \$	Estimated Benefit % relative to salary	FTE	Salary (BARS Obj 10)	Benefits (BARS Obj 20)			
											\$	\$			
Undersheriff	Mgmt	18	8	= \$7,500.00	\$187.50 2.5%	\$7,687.50 x 12 =	\$92,250	38%	0.66	\$60,885	\$23,137				
Chief Criminal Deputy	Mgmt	17	8	= \$6,997.00	\$559.76 8.0%	\$7,556.76 x 12 =	\$90,681	38%	0.34	\$30,832	\$11,717				
Corrections Sergeant [1]	252NC	TS	6	= \$5,160.00	\$129.00 2.5%	\$5,289.00 x 12 =	\$63,468	52%	1.00	\$63,468	\$33,004				
Corrections Sergeant [2]	252NC	TS	6	= \$5,160.00	\$129.00 2.5%	\$5,289.00 x 12 =	\$63,468	54%	1.00	\$63,468	\$34,273				
Corrections Officer [1]	252NC	TO	6	= \$4,275.00	\$192.38 4.5%	\$4,467.38 x 12 =	\$53,609	61%	1.00	\$53,609	\$32,702				
Corrections Officer [2]	252NC	TO	6	= \$4,275.00	\$192.38 4.5%	\$4,467.38 x 12 =	\$53,609	62%	1.00	\$53,609	\$33,238				
Corrections Officer [3]	252NC	TO	5	= \$4,138.00	- -	\$4,138.00 x 6 =	\$50,863	62%	1.00	\$50,863	\$31,536				
		TO	6	= \$4,275.00	\$64.13 1.5%	\$4,339.13 x 6 =									
Corrections Officer [4]	252NC	TO	2	= \$3,747.00	- -	\$3,747.00 x 4 =	\$46,308	66%	1.00	\$46,308	\$30,564				
		TO	3	= \$3,915.00	- -	\$3,915.00 x 8 =									
Corrections Officer [5]	252NC	TO	3	= \$3,915.00	- -	\$3,915.00 x 9 =	\$47,244	63%	1.00	\$47,244	\$29,764				
		TO	4	= \$4,003.00	- -	\$4,003.00 x 3 =									
Corrections Officer [6]	252NC	TO	2	= \$3,747.00	- -	\$3,747.00 x 9 =	\$45,468	65%	1.00	\$45,468	\$29,555				
		TO	3	= \$3,915.00	- -	\$3,915.00 x 3 =									
Corrections Officer [7]	252NC	TO	2	= \$3,747.00	- -	\$3,747.00 x 12 =	\$44,964	69%	1.00	\$44,964	\$31,026				
Corrections Officer [8]	252NC	TO	1	= \$3,627.00	- -	\$3,627.00 x 9 =	\$43,884	69%	1.00	\$43,884	\$30,280				
		TO	2	= \$3,747.00	- -	\$3,747.00 x 3 =									
Corrections Officer [9]	252NC	TO	2	= \$3,747.00	- -	\$3,747.00 x 3 =	\$46,476	61%	1.00	\$46,476	\$28,351				
		TO	3	= \$3,915.00	- -	\$3,915.00 x 9 =									
Corrections Officer [10]	252NC	TO	2	= \$3,747.00	- -	\$3,747.00 x 9 =	\$45,468	68%	1.00	\$45,468	\$30,919				
		TO	3	= \$3,915.00	- -	\$3,915.00 x 3 =									
Clerk/Secretary	252NC	TL	4	= \$3,530.00	- -	\$3,530.00 x 4 =	\$43,288	62%	1.00	\$43,288	\$26,839				
		TL	5	= \$3,646.00	- -	\$3,646.00 x 8 =									
Lead Cook	252NC	LC	6	= \$3,578.00	\$161.01 4.5%	\$3,739.01 x 12 =	\$44,868	65%	1.00	\$44,868	\$29,165				
Cook	252NC	TF	5	= \$2,993.00	- -	\$2,993.00 x 3 =	\$37,234	90%	0.75	\$27,926	\$25,134				
		TF	6	= \$3,093.00	\$46.40 1.5%	\$3,139.40 x 9 =									
Casual Cook @ \$13.10/hr	Casual	-	-	-	- -	- -	-	13%	-	\$3,189	\$415				
Holiday (for Non-Commissioned Union Employees)	-	-	-	-	- -	- -	-	25%	-	\$5,871	\$1,468				
Overtime (for Non-Commissioned Union Employees)	-	-	-	-	- -	- -	-	25%	-	\$65,000	\$16,250				
Uniform Allowance (for Non-Commissioned Union Employees)	-									-	-	\$18,790			
Other adjustment(s)	-									-	\$537	\$483			
Total:												15.75	\$887,225	\$528,610	

County Sheriff: Law Enforcement
Fiscal Year 2021 Staffing Plan

Position	Fiscal Year 2021 Wage Breakdown at 1.0 Full-Time Equivalent (FTE)											Fund #001.801 Law Enforcement			Fund #001.809 K9 Law Enforcement			Fund #104.800 Road Fund (PCSO portion)			GRAND TOTALS LAW ENFORCEMENT		
	Group	Grade	Step	Base Salary (Monthly)	Longevity (Monthly)	Education (Monthly)	Total Salary (Monthly)	How Many Months at This Salary?	TOTAL SALARY (ANNUAL)	Estimated Benefit %	FTE	Salary (BARS Obj 10)	Benefits (BARS Obj 20)	FTE	Salary (BARS Obj 10)	Benefits (BARS Obj 20)	FTE	Salary (BARS Obj 10)	Benefits (BARS Obj 20)	FTE	Salary (BARS Obj 10)	Benefits (BARS Obj 20)	
				at 1.0 FTE																			percentage of base salary
Sheriff	Elected	-	-	\$7,455.00	-	-	-	-	\$7,455.00 x 12 =	\$89,460	38%	1.00	\$89,460	\$33,995	-	-	-	-	-	-	1.00	\$89,460	\$33,995
Undersheriff	Mgmt	18	8	= \$7,500.00	\$187.50	2.5%	-	-	\$7,687.50 x 12 =	\$92,250	38%	0.17	\$15,683	\$5,960	-	-	-	0.17	\$15,683	\$5,960	0.34	\$31,366	\$11,920
Chief Criminal Deputy	Mgmt	17	8	= \$6,997.00	\$559.76	8.0%	-	-	\$7,556.76 x 12 =	\$90,681	38%	0.57	\$51,688	\$19,642	-	-	-	0.09	\$8,161	\$3,102	0.66	\$59,849	\$22,744
Chief Civil Deputy	Mgmt	15	8	= \$6,096.00	\$365.76	6.0%	-	-	\$6,461.76 x 12 =	\$77,541	43%	1.00	\$77,541	\$33,343	-	-	-	-	-	-	1.00	\$77,541	\$33,343
Sergeant [1]	252CO	SGT	1	= \$6,578.00	\$164.45	2.5%	\$263.12	4.0%	\$7,005.57 x 8	\$84,330	36%	0.86	\$72,524	\$26,109	-	-	-	0.14	\$11,806	\$4,251	1.00	\$84,330	\$30,360
		SGT	1	= \$6,578.00	\$230.23	3.5%	\$263.12	4.0%	\$7,071.35 x 4														
Sergeant [2]	252CO	SGT	1	= \$6,578.00	\$98.67	1.5%	-	-	\$6,676.67 x 12 =	\$80,120	38%	-	-	-	0.86	\$68,903	\$26,184	0.14	\$11,217	\$4,263	1.00	\$80,120	\$30,447
Deputy [1]	252CO	DEP	6	= \$5,720.00	\$143.00	2.5%	\$228.80	4.0%	\$6,091.80 x 3	\$73,616	41%	0.84	\$61,837	\$25,354	-	-	-	0.16	\$11,779	\$4,830	1.00	\$73,616	\$30,184
		DEP	6	= \$5,720.00	\$200.20	3.5%	\$228.80	4.0%	\$6,149.00 x 9														
Deputy [2]	252CO	DEP	6	= \$5,720.00	\$85.80	1.5%	-	-	\$5,805.80 x 12 =	\$69,670	40%	0.82	\$57,129	\$22,852	-	-	-	0.18	\$12,541	\$5,017	1.00	\$69,670	\$27,869
Deputy [3]	252CO	DEP	5	= \$5,500.00	-	-	\$220.00	4.0%	\$5,720.00 x 10	\$69,269	42%	0.83	\$57,493	\$24,148	-	-	-	0.17	\$11,776	\$4,946	1.00	\$69,269	\$29,094
		DEP	6	= \$5,720.00	\$85.80	1.5%	\$228.80	4.0%	\$6,034.60 x 2														
Deputy [4]	252CO	DEP	5	= \$5,500.00	-	-	-	-	\$5,500.00 x 10	\$66,612	47%	0.78	\$51,957	\$24,420	-	-	-	0.22	\$14,655	\$6,888	1.00	\$66,612	\$31,308
		DEP	6	= \$5,720.00	\$85.80	1.5%	-	-	\$5,805.80 x 2														
Deputy [5]	252CO	DEP	4	= \$5,290.00	-	-	\$105.80	2.0%	\$5,395.80 x 2	\$66,892	45%	0.78	\$52,176	\$23,480	-	-	-	0.22	\$14,716	\$6,623	1.00	\$66,892	\$30,103
		DEP	5	= \$5,500.00	-	-	\$110.00	2.0%	\$5,610.00 x 10														
Deputy [6]	252CO	DEP	5	= \$5,500.00	-	-	-	-	\$5,500.00 x 3	\$67,980	46%	0.83	\$56,423	\$25,955	-	-	-	0.17	\$11,557	\$5,317	1.00	\$67,980	\$31,272
		DEP	6	= \$5,720.00	-	-	-	-	\$5,720.00 x 9														
Deputy [7]	252CO	DEP	2	= \$4,898.00	-	-	-	-	\$4,898.00 x 5	\$60,363	50%	0.81	\$48,894	\$24,447	-	-	-	0.19	\$11,469	\$5,735	1.00	\$60,363	\$30,182
		DEP	3	= \$5,092.00	-	-	-	-	\$5,092.00 x 4														
		DEP	3	= \$5,092.00	\$76.38	1.5%	-	-	\$5,168.38 x 3														
Deputy [8]	252CO	DEP	2	= \$4,898.00	-	-	\$195.92	4.0%	\$5,093.92 x 5	\$62,540	48%	0.81	\$50,657	\$24,316	-	-	-	0.19	\$11,883	\$5,704	1.00	\$62,540	\$30,020
		DEP	3	= \$5,092.00	-	-	\$203.68	4.0%	\$5,295.68 x 7														
Deputy [9]	252CO	DEP	2	= \$4,898.00	\$73.47	1.5%	-	-	\$4,971.47 x 8	\$60,446	49%	0.81	\$48,961	\$23,991	-	-	-	0.19	\$11,485	\$5,628	1.00	\$60,446	\$29,619
		DEP	3	= \$5,092.00	\$76.38	1.5%	-	-	\$5,168.38 x 4														
Deputy [10]	252CO	DEP	1	= \$4,722.00	-	-	-	-	\$4,722.00 x 4	\$58,072	50%	0.81	\$47,038	\$23,519	-	-	-	0.19	\$11,034	\$5,517	1.00	\$58,072	\$29,036
		DEP	2	= \$4,898.00	-	-	-	-	\$4,898.00 x 8														
Deputy [11]	252CO	DEP	1	= \$4,722.00	-	-	-	-	\$4,722.00 x 10	\$57,016	50%	0.81	\$46,183	\$23,092	-	-	-	0.19	\$10,833	\$5,417	1.00	\$57,016	\$28,509
		DEP	2	= \$4,898.00	-	-	-	-	\$4,898.00 x 2														
Deputy [12; Surfside]	252CO	DEP	1	= \$4,722.00	-	-	-	-	\$4,722.00 x 12 =	\$56,664	50%	1.00	\$56,664	\$28,332	-	-	-	-	-	-	1.00	\$56,664	\$28,332
Civil Clerk [North]	252NC	CC	6	= \$4,025.00	\$60.38	1.5%	-	-	\$4,085.38 x 2	\$49,427	55%	1.00	\$49,427	\$27,185	-	-	-	-	-	-	1.00	\$49,427	\$27,185
		CC	6	= \$4,025.00	\$100.63	2.5%	-	-	\$4,125.63 x 10														
Civil Clerk [South]	252NC	CC	6	= \$4,025.00	\$100.63	2.5%	-	-	\$4,125.63 x 12 =	\$49,508	54%	1.00	\$49,508	\$26,735	-	-	-	-	-	-	1.00	\$49,508	\$26,735
Clerk/Secretary	252NC	TL	6	= \$3,768.00	\$56.52	1.5%	\$75.36	2.0%	\$3,899.88 x 12 =	\$46,799	58%	1.00	\$46,799	\$27,144	-	-	-	-	-	-	1.00	\$46,799	\$27,144
Holiday	-	-	-	-	-	-	-	-	-	-	25%	-	\$9,700	\$2,425	-	-	-	-	-	-	-	\$9,700	\$2,425
Overtime	-	-	-	-	-	-	-	-	-	-	25%	-	\$75,000	\$18,750	-	-	-	-	-	-	-	\$75,000	\$18,750
Uniform Allowance	-										-	-	\$25,000	-	-	-	-	-	-	-	-	-	\$25,000
LEOFF Personnel Benefits	-										-	-	-	-	-	-	-	-	-	\$17,000	-	-	\$17,000
Other adjustment(s)	-										-	(\$3,481)	(\$1,762)	-			-	(\$495)	(\$234)	-	(\$3,976)	(\$1,996)	
Total:											16.53	\$1,169,261	\$538,432	0.86	\$68,903	\$26,184	2.61	\$180,100	\$95,964	20.00	\$1,418,264	\$660,580	

PACCOM

Fiscal Year 2021 Staffing Plan

Position	Fiscal Year 2021 Wage Breakdown at 1.0 Full-Time Equivalent (FTE)														Fund #160 PACCOM		
	Group	Grade	Step	Base Salary (Monthly) at 1.0 FTE	Longevity (Monthly) percentage of base salary	Shift Lead/ TAC Pay (Monthly) percentage of base salary	Total Salary (Monthly) base salary + longevity	How Many Months at This Salary?	TOTAL SALARY (ANNUAL) rounded to nearest \$	Estimated Benefit % relative to salary	FTE	Salary (BARS Obj 10) \$	Benefits (BARS Obj 20) \$				
E-911 Coordinator	Mgmt	16	3	x	\$5,498.00	\$329.88 6.0%	-	-	\$5,827.88	x	5	= \$71,710	43%	1.00	\$71,710	\$30,836	
		16	4	x	\$5,693.00	\$341.58 6.0%	-	-	\$6,034.58	x	6						
		16	5	x	\$5,890.00	\$471.20 8.0%	-	-	\$6,361.20	x	1						
Telecommunicator [1]	252NC	TN	6	x	\$4,105.00	\$102.63 2.5%	\$410.50 10.0%		\$4,618.13	x	12	= \$55,418	44%	1.00	\$55,418	\$24,384	
Telecommunicator [2]	252NC	TN	6	x	\$4,105.00	\$102.63 2.5%	-	-	\$4,207.63	x	12	= \$50,492	49%	1.00	\$50,492	\$24,742	
Telecommunicator [3]	252NC	TN	6	x	\$4,105.00	\$102.63 2.5%	\$410.50 10.0%		\$4,618.13	x	12	= \$55,418	44%	1.00	\$55,418	\$24,384	
Telecommunicator [4]	252NC	TN	6	x	\$4,105.00	\$102.63 2.5%	-	-	\$4,207.63	x	12	= \$50,492	51%	1.00	\$50,492	\$25,751	
Telecommunicator [5]	252NC	TN	6	x	\$4,105.00	\$61.58 1.5%	-	-	\$4,166.58	x	12	= \$49,999	50%	1.00	\$49,999	\$25,000	
Telecommunicator [6]	252NC	TN	6	x	\$4,105.00	\$61.58 1.5%	-	-	\$4,166.58	x	12	= \$49,999	49%	1.00	\$49,999	\$24,500	
Telecommunicator [7]	252NC	TN	6	x	\$4,105.00	\$61.58 1.5%	\$123.15 3.0%		\$4,289.73	x	12	= \$51,477	49%	1.00	\$51,477	\$25,224	
Telecommunicator [8]	252NC	TN	5	x	\$3,970.00	-	-	-	\$3,970.00	x	10	= \$48,034	62%	1.00	\$48,034	\$29,782	
		TN	6	x	\$4,105.00	\$61.58 1.5%	-	-	\$4,166.58	x	2						
Telecommunicator [9]	252NC	TN	4	x	\$3,842.00	-	-	-	\$3,842.00	x	7	= \$46,744	54%	1.00	\$46,744	\$25,242	
		TN	5	x	\$3,970.00	-	-	-	\$3,970.00	x	5						
Telecommunicator [10]	252NC	TN	1	x	\$3,481.00	-	-	-	\$3,481.00	x	2	= \$42,892	59%	1.00	\$42,892	\$25,307	
		TN	2	x	\$3,593.00	-	-	-	\$3,593.00	x	10						
Telecommunicator [11]	252NC	TN	1	x	\$3,481.00	-	-	-	\$3,481.00	x	4	= \$42,668	73%	1.00	\$42,668	\$31,148	
		TN	2	x	\$3,593.00	-	-	-	\$3,593.00	x	8						
Telecommunicator [12]	252NC	TN	1	x	\$3,481.00	-	-	-	\$3,481.00	x	12	= \$41,772	73%	1.00	\$41,772	\$30,494	
Clerk/Secretary	252NC	TL	5	x	\$3,646.00	-	-	-	\$3,646.00	x	3	= \$45,359	58%	1.00	\$45,359	\$26,309	
		TL	6	x	\$3,768.00	\$56.52 1.5%	-	-	\$3,824.52	x	9						
Holiday/Overtime	-	-	-	-	-	-	-	-	-	-	-	25%	-	\$55,000	\$13,750		
On-the-job Trainer	-	-	-	-	-	-	-	-	-	-	-	65%	-	\$4,800	\$3,120		
"Specialty" Pay	-	-	-	-	-	-	-	-	-	-	-	65%	-	\$1,500	\$975		
Contingency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$70,000		
Total:														14.00	\$763,774	\$460,948	

PCEMA
Fiscal Year 2021 Staffing Plan

Position	Fiscal Year 2021 Wage Breakdown at 1.0 Full-Time Equivalent (FTE)												Fund #102 PCEMA						
	Group	Grade	Step	Base	Longevity		Total	How	TOTAL	Estimated		FTE	Salary	Benefits					
				Salary												Salary	Many	SALARY	Benefit
				(Monthly)											(Monthly)	(Monthly)	Months	(ANNUAL)	%
				at 1.0											percentage of	base salary	at This	rounded to	relative
FTE	base salary	+ longevity	Salary?	nearest \$	to salary		\$	\$											
Director	Mgmt	15	8	=	\$6,096.00	\$91.44	1.50%	\$6,187.44	x	12	=	\$74,249	40%	1.00	\$74,249	\$29,700			
Total:												1.00	\$74,249	\$29,700					