



Fiscal Year 2021 Wage Schedule Management

~ includes a two percent (2.0%) COLA compared to previous year's wages ~

Monthly

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
20	\$6,760	\$6,997	\$7,240	\$7,500	\$7,759	\$8,029	\$8,309	\$8,604
19	\$6,311	\$6,533	\$6,760	\$6,997	\$7,240	\$7,500	\$7,759	\$8,029
18	\$5,890	\$6,096	\$6,311	\$6,533	\$6,760	\$6,997	\$7,240	\$7,500
17	\$5,498	\$5,693	\$5,890	\$6,096	\$6,311	\$6,533	\$6,760	\$6,997
16	\$5,134	\$5,315	\$5,498	\$5,693	\$5,890	\$6,096	\$6,311	\$6,533
15	\$4,792	\$4,961	\$5,134	\$5,315	\$5,498	\$5,693	\$5,890	\$6,096
14	\$4,472	\$4,631	\$4,792	\$4,961	\$5,134	\$5,315	\$5,498	\$5,693
13	\$4,176	\$4,320	\$4,472	\$4,631	\$4,792	\$4,961	\$5,134	\$5,315
12	\$3,898	\$4,038	\$4,176	\$4,320	\$4,472	\$4,631	\$4,792	\$4,961
11	\$3,640	\$3,766	\$3,898	\$4,038	\$4,176	\$4,320	\$4,472	\$4,631
10	\$3,397	\$3,570	\$3,640	\$3,766	\$3,898	\$4,038	\$4,176	\$4,320
9	\$3,171	\$3,283	\$3,397	\$3,570	\$3,640	\$3,766	\$3,898	\$4,038

Hourly

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
20	\$39.00	\$40.37	\$41.77	\$43.27	\$44.76	\$46.32	\$47.94	\$49.64
19	\$36.41	\$37.69	\$39.00	\$40.37	\$41.77	\$43.27	\$44.76	\$46.32
18	\$33.98	\$35.17	\$36.41	\$37.69	\$39.00	\$40.37	\$41.77	\$43.27
17	\$31.72	\$32.84	\$33.98	\$35.17	\$36.41	\$37.69	\$39.00	\$40.37
16	\$29.62	\$30.66	\$31.72	\$32.84	\$33.98	\$35.17	\$36.41	\$37.69
15	\$27.65	\$28.62	\$29.62	\$30.66	\$31.72	\$32.84	\$33.98	\$35.17
14	\$25.80	\$26.72	\$27.65	\$28.62	\$29.62	\$30.66	\$31.72	\$32.84
13	\$24.09	\$24.92	\$25.80	\$26.72	\$27.65	\$28.62	\$29.62	\$30.66
12	\$22.49	\$23.30	\$24.09	\$24.92	\$25.80	\$26.72	\$27.65	\$28.62
11	\$21.00	\$21.73	\$22.49	\$23.30	\$24.09	\$24.92	\$25.80	\$26.72
10	\$19.60	\$20.60	\$21.00	\$21.73	\$22.49	\$23.30	\$24.09	\$24.92
9	\$18.29	\$18.94	\$19.60	\$20.60	\$21.00	\$21.73	\$22.49	\$23.30

Longevity (in addition to the base salary listed above)

Rates

61st month through 120th month (Beginning of 6th year through end of 10th year)	1.5%
121st month through 180th month (Beginning of 11th year through end of 15th year)	2.5%
181st month through 240th month (Beginning of 16th year through end of 20th year)	3.5%
241st month through 300th month (Beginning of 21st year through end of 25th year)	6.0%
301st month and beyond (Beginning of 26th year)	8.0%