



Fiscal Year 2021 Wage Schedule Local 367 (Road Crew Union)

~ includes a two percent (2.0%) COLA compared to previous year's wages
per the 2020-2022 Collective Bargaining Agreement with Local 367 (Road Crew Union) ~

Hourly Wages Listed in Dollars

CLASSIFICATION	Step									
	1	2	3	4	5	6	7	8	9	10
Drainage Maintenance Technician II	\$24.40	\$25.02	\$25.65	\$26.29	\$26.95	\$27.64	\$28.33	\$29.04	\$29.78	\$30.52
Leadman	\$23.92	\$24.53	\$25.15	\$25.78	\$26.43	\$27.10	\$27.78	\$28.48	\$29.20	\$29.93
Sign Technician II w/IMSA Level III	\$23.49	\$24.08	\$24.68	\$25.30	\$25.93	\$26.59	\$27.26	\$27.94	\$28.65	\$29.37
Sign Technician II w/IMSA Level II	\$23.25	\$23.83	\$24.43	\$25.05	\$25.68	\$26.32	\$26.98	\$27.67	\$28.36	\$29.07
Mechanic	\$23.25	\$23.83	\$24.43	\$25.05	\$25.68	\$26.32	\$26.98	\$27.67	\$28.36	\$29.07
Drainage Maintenance Technician I	\$23.25	\$23.83	\$24.43	\$25.05	\$25.68	\$26.32	\$26.98	\$27.67	\$28.36	\$29.07
Sign Technician II w/IMSA Level I	\$23.03	\$23.61	\$24.20	\$24.81	\$25.43	\$26.08	\$26.73	\$27.40	\$28.10	\$28.80
Sign Technician I w/IMSA Level II	\$23.03	\$23.61	\$24.20	\$24.81	\$25.43	\$26.08	\$26.73	\$27.40	\$28.10	\$28.80
Sign Technician I w/IMSA Level I	\$22.61	\$23.18	\$23.76	\$24.36	\$24.97	\$25.61	\$26.25	\$26.91	\$27.59	\$28.28
Sign Technician I or II w/o IMSA Cert.	\$22.14	\$22.70	\$23.27	\$23.86	\$24.46	\$25.08	\$25.71	\$26.35	\$27.01	\$27.70
Road Maintenance Technician II	\$22.14	\$22.70	\$23.27	\$23.86	\$24.46	\$25.08	\$25.71	\$26.35	\$27.01	\$27.70
Traffic Control/Maintenance Technician	\$17.51	\$17.95	\$18.40	\$18.86	\$19.34	\$19.83	\$20.33	\$20.84	\$21.37	\$21.91

Longevity (in addition to the base salary listed above)	Rates
97th month through 120th month (Beginning of 9th year through end of 10th year)	1.5%
121st month through 180th month (Beginning of 11th year through end of 15th year)	2.5%
181st month through 240th month (Beginning of 16th year through end of 20th year)	4.0%
241st month through 300th month (Beginning of 21st year through end of 25th year)	6.0%
301st month and beyond (Beginning of 26th year)	8.0%

CLASSIFICATION	1st-12th Months	13th-24th Months	After 24 Months
Road Maintenance Technician I	\$16.39	\$18.04	See Article 13 (Promotion)