



## Fiscal Year 2022 Wage Schedule Local 367 (Road Crew Union)

~ includes a one and one-half percent (1.5%) COLA compared to previous year's wages  
per the 2020-2022 Collective Bargaining Agreement with Local 367 (Road Crew Union) ~

CLASSIFICATION	Hourly Wages Listed in Dollars									
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Drainage Maintenance Technician II	\$24.77	\$25.40	\$26.04	\$26.69	\$27.36	\$28.06	\$28.76	\$29.48	\$30.23	\$30.98
Leadman	\$24.28	\$24.90	\$25.53	\$26.17	\$26.83	\$27.51	\$28.20	\$28.91	\$29.64	\$30.38
Sign Technician II w/IMSA Level III	\$23.85	\$24.45	\$25.06	\$25.68	\$26.32	\$26.99	\$27.67	\$28.36	\$29.08	\$29.82
Sign Technician II w/IMSA Level II	\$23.60	\$24.19	\$24.80	\$25.43	\$26.07	\$26.72	\$27.39	\$28.09	\$28.79	\$29.51
Mechanic	\$23.60	\$24.19	\$24.80	\$25.43	\$26.07	\$26.72	\$27.39	\$28.09	\$28.79	\$29.51
Drainage Maintenance Technician I	\$23.60	\$24.19	\$24.80	\$25.43	\$26.07	\$26.72	\$27.39	\$28.09	\$28.79	\$29.51
Sign Technician II w/IMSA Level I	\$23.38	\$23.97	\$24.57	\$25.19	\$25.82	\$26.48	\$27.14	\$27.82	\$28.53	\$29.24
Sign Technician I w/IMSA Level II	\$23.38	\$23.97	\$24.57	\$25.19	\$25.82	\$26.48	\$27.14	\$27.82	\$28.53	\$29.24
Sign Technician I w/IMSA Level I	\$22.95	\$23.53	\$24.12	\$24.73	\$25.35	\$26.00	\$26.65	\$27.32	\$28.01	\$28.71
Sign Technician I or II w/o IMSA Cert.	\$22.48	\$23.05	\$23.62	\$24.22	\$24.83	\$25.46	\$26.10	\$26.75	\$27.42	\$28.12
Road Maintenance Technician II	\$22.48	\$23.05	\$23.62	\$24.22	\$24.83	\$25.46	\$26.10	\$26.75	\$27.42	\$28.12
Traffic Control/Maintenance Technician	\$17.78	\$18.22	\$18.68	\$19.15	\$19.64	\$20.13	\$20.64	\$21.16	\$21.70	\$22.24

Longevity (in addition to the base hourly wages listed above)	Rates
97th month through 120th month (Beginning of 9th year through end of 10th year)	1.5%
121st month through 180th month (Beginning of 11th year through end of 15th year)	2.5%
181st month through 240th month (Beginning of 16th year through end of 20th year)	4.0%
241st month through 300th month (Beginning of 21st year through end of 25th year)	6.0%
301st month and beyond (Beginning of 26th year)	8.0%

CLASSIFICATION	1st-12th Months	13th-24th Months	After 24 Months
Road Maintenance Technician I	\$16.64	\$18.32	See Article 13 (Promotion)