



Fiscal Year 2023 Wage Schedule
Road Deputies, Sergeants, and Lieutenants (Sheriff's Office)

Position	1-12 Months Step 1	13-24 Months Step 2	25-36 Months Step 3	37-48 Months Step 4	49-60 Months Step 5	60+ Months Step 6
Deputy	\$4,864	\$5,045	\$5,245	\$5,449	\$5,665	\$5,892

Sergeant* \$6,776

Lieutenant** \$7,454

** Sergeant's monthly salary is fifteen percent (15.0%) above the monthly salary of a Top Step Deputy.*

*** Lieutenant monthly salary is ten percent (10.0%) above the monthly salary of a Sergeant.*

Longevity (in addition to the base salary listed above)	Rates
61st month through 120th month (Beginning of 6th year through end of 10th year)	1.5%
121st month through 180th month (Beginning of 11th year through end of 15th year)	2.5%
181st month through 240th month (Beginning of 16th year through end of 20th year)	3.5%
241st month and beyond (Beginning of 21st year)	4.5%

NOTE: Per page 21 of the 2020-2022 Collective Bargaining Agreement between Teamsters Local Union #252 (Representing Commissioned Employees) and Pacific County:

Effective January 1, 2022, base monthly wage rates shall be adjusted by 80% of the June 2020 to the June 2021 Seattle-Tacoma-Bremerton CPI-U, with a minimum of not less than two percent (2.0%) and a maximum not to exceed three percent (3.0%) over 2021 wages.

Per the data released by the Bureau of Labor Statistics on July 13, 2021, the Consumer Price Index for the Seattle-Tacoma-Bremerton area rose five and one-half percent (5.5%) over the 12 months spanning June 2020 through June 2021. Therefore, the FY 2022 COLA for commissioned officers within Teamsters Union #252 is three percent (3.0%).

No additional COLA is applied to FY 2023 wages at this time.