



Fiscal Year 2023 Wage Schedule
Local 367 (Road Crew Union)

CLASSIFICATION	Hourly Wages Listed in Dollars								
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Drainage Maintenance Technician II	\$26.10	\$26.88	\$27.69	\$28.52	\$29.38	\$30.26	\$31.17	\$32.11	\$33.07
Leadman	\$25.59	\$26.36	\$27.15	\$27.96	\$28.80	\$29.66	\$30.55	\$31.47	\$32.41
Sign Technician II w/IMSA Level III	\$25.13	\$25.88	\$26.66	\$27.46	\$28.28	\$29.13	\$30.00	\$30.90	\$31.83
Sign Technician II w/IMSA Level II	\$24.87	\$25.62	\$26.39	\$27.18	\$28.00	\$28.84	\$29.71	\$30.60	\$31.52
Mechanic	\$24.87	\$25.62	\$26.39	\$27.18	\$28.00	\$28.84	\$29.71	\$30.60	\$31.52
Drainage Maintenance Technician I	\$24.87	\$25.62	\$26.39	\$27.18	\$28.00	\$28.84	\$29.71	\$30.60	\$31.52
Sign Technician II w/IMSA Level I	\$24.64	\$25.38	\$26.14	\$26.92	\$27.73	\$28.56	\$29.42	\$30.30	\$31.21
Sign Technician I w/IMSA Level II	\$24.64	\$25.38	\$26.14	\$26.92	\$27.73	\$28.56	\$29.42	\$30.30	\$31.21
Sign Technician I w/IMSA Level I	\$24.18	\$24.91	\$25.66	\$26.43	\$27.22	\$28.04	\$28.88	\$29.75	\$30.64
Sign Technician I or II w/o IMSA Cert.	\$23.69	\$24.40	\$25.13	\$25.88	\$26.66	\$27.46	\$28.28	\$29.13	\$30.00
Road Maintenance Technician II	\$23.69	\$24.40	\$25.13	\$25.88	\$26.66	\$27.46	\$28.28	\$29.13	\$30.00
Traffic Control/Maintenance Technician	\$18.74	\$19.30	\$19.88	\$20.48	\$21.09	\$21.72	\$22.37	\$23.04	\$23.73

Longevity (in addition to the base hourly wages listed above)	Rates
61st month through 120th month (Beginning of 6th year through end of 10th year)	1.5%
121st month through 180th month (Beginning of 11th year through end of 15th year)	2.5%
181st month through 240th month (Beginning of 16th year through end of 20th year)	4.0%
241st month through 300th month (Beginning of 21st year through end of 25th year)	6.0%
301st month through 360th month (Beginning of 26th year through end of 30th year)	8.0%
361st month and beyond (Beginning of 31st year)	10.0%

CLASSIFICATION	1st-12th Months	13th-24th Months	After 24 Months
Road Maintenance Technician I	\$16.64	\$18.32	See Article 13 (Promotion)