

MEMORANDUM OF UNDERSTANDING
By and Between
PACIFIC COUNTY, WASHINGTON
and
LOCAL 367
Of The
Washington State Council of County and City Employees
And The
American Federation of State, County and Municipal
Employees, AFL-CIO

RE: Article 30.2 (Certification Pay and Other Compensation)

In accordance with the Collective Bargaining Agreement (CBA) negotiated by both parties, the parties agree to revise Article 30.2 (Certification Pay and Other Compensation) to incorporate the following language at the conclusion of said Article (with no modifications to any other part of the CBA):

Lead Person

- (a) To be compensated at eight percent (8.0%) above the Road Maintenance Technician II position.
- (b) Should the Lead Person not be on duty for four (4) hours or more, management shall assign a Road Maintenance Technician II as an acting Lead Person.
- (c) Acting Lead Person compensated at eight percent (8.0%) above their base pay for each hour of performing the duties of acting Lead Person.
- (d) This Memorandum of Understanding (MOU) shall be in effect upon signature by both parties and remain in place through the life of the Collective Bargaining Agreement.

Dated this 6th day of December, 2023

PACIFIC COUNTY:



Paul Plakinger,
County Administrative Officer

FOR THE UNION:



Mike Boyer,
Council 2 Staff Representative



Josh Price,
Local 367 President

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Trainer Compensation

(a) Road Maintenance Technician II assigned by management to provide training to probationary employees shall receive five percent (5%) increase to their base pay.

- i. Compensation increase will take for each hour of direct training.
- ii. This Memorandum of Understanding (MOU) shall be in effect upon signature by both parties and remain in place through the life of the Collective Bargaining Agreement.

Dated this 6th day of December, 2023

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