

MEMORANDUM OF AGREEMENT
BETWEEN
PACIFIC COUNTY SHERIFF'S GUILD
AND
PACIFIC COUNTY

THIS MEMORANDUM OF AGREEMENT (hereinafter referred to as the "Agreement") is entered into this 29th day of December, 2023, between the Pacific County Sheriff's Guild (hereinafter referred to as the "Guild") and Pacific County (hereinafter referred to as the "County").

WHEREAS, the Guild and the County have previously entered into a collective bargaining agreement (hereinafter referred to as the "CBA") for 2023-2025;

WHEREAS, it has come to the parties' attention that there exists an error in the said CBA. The Parties had previously agreed to an increase in longevity payments for certain employees, but a line referencing the increase was inadvertently left out of the final agreement until noticed by the county payroll department.

WHEREAS, both parties wish to correct the said error and make an amendment to the CBA;

NOW, THEREFORE, in consideration of the promises and mutual covenants contained herein and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

1. AMENDMENT TO SECTION 7.9 OF THE CBA

The table contained within Section 7.9 of the CBA pertaining to Longevity is hereby amended as follows:

| Months of Service | Monthly Percentage of Employees Base Wages |
|---|--|
| 61 st month through 120 th month (Beginning of 6 th year through end of 10 th year) | 1.5% |
| 121 st month through 180 th month (Beginning of 11 th year through end of 15 th year) | 2.5% |
| 181 st month through 240 th month (Beginning of 16 th year through end of 20 th year) | 4% |
| 241 st month through 300 th month (Beginning of 21 st year through end of 25 th year) | 6% |
| 301 st month + (Beginning of 26 th year through end of 10 th year) | 8% |

2. EFFECTIVE DATE

This amendment is retroactive to the effective date of the CBA, January 1, 2023.

3. REMAINING TERMS

All other terms, conditions, and provisions of the CBA, not amended by this Agreement, shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto, intending to be legally bound, have caused this Agreement to be executed by their respective authorized representatives as of the date first above written.

James David, Attorney for the Guild
Date: _____

John Henry, Attorney for the County
Date: _____