

**MEMORANDUM OF UNDERSTANDING**

**By and Between**

**PACIFIC COUNTY, WASHINGTON**

**and**

**LOCAL 367-C**

**Of The**

**Washington State Council of County and City Employees**

**And The**

**American Federation of State, County and Municipal**

**Employees, AFL-CIO**

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**RE: Article 12.4 (HOLIDAYS)**

In accordance with the Collective Bargaining Agreement negotiated by both parties, the parties agree to revise Article 12.4 as follows:

- 12.4 Employees shall be paid for all holidays observed by the County as delineated in Section 12.1. Payment for those holidays is based upon the employee's confirmed Employer appointment percentage of full-time equivalency ("FTE"). For example, full-time employees receive eight (8) hours pay at the employee's normal rate of pay, whereas a fifty percent (0.5 FTE) employee shall receive pay for four (4) hours. The maximum accrual value for any single holiday is defined as eight (8) hours, regardless of an employee's work schedule.

Dated this 19<sup>th</sup> day of January, 2023.

**Pacific County:**



Paul Plakinger,  
County Administrative Officer

**FOR THE UNION:**

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Eddie Allan,  
Deputy Director AFSCME

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Randy Irwin,  
Local 367-C President