

MEMORANDUM OF UNDERSTANDING
By and Between
Pacific County
And the
WSCCCE / AFSCME LOCAL 367C

The parties mutually agree to the following modification of the Collective Bargaining Agreement, effective January 1, 2023 – December 31, 2025:

WHEREAS, the Union has been notified by Public Employees Benefit Board (PEBB) of exorbitant premium increases slated for policy coverage year 2023; and

WHEREAS, to help mitigate these increases the Union has proposed a change in how the funds in the benefit pool described in Section 11.3 are allocated for calendar year 2023 only.

NOW THEREFORE, the parties mutually agree that Section 11.3.2 of the Collective Bargaining Agreement will be modified only for 2023 by adding the following:

Section 11.3.2 On the basis of the dollars generated by the employer contributions to the insurance benefit pool in accordance with Section 11.3.1, the Employer will divide the pool funds as follows; 60% to Employee/Family, 31% Employee/Spouse, and 9% for Employee/Children.

This represents the County's full contribution regardless of what plan an employee chooses.

The employer shall make contributions to the approved insurance programs on the behalf of employees and their eligible dependents.

All other conditions of the 2023-2025 Local 367C Collective Bargaining Agreement remain unchanged.

Dated this _____ day of _____, 2022.

BOARD OF COUNTY COMMISSIONERS
PACIFIC COUNTY, WASHINGTON

WSCCCE / AFSCME LOCAL 367C

Lisa Olsen, Chair

Date

Eddie Allan
Deputy Director

Date