

MEMORANDUM OF UNDERSTANDING

By and Between

Pacific County, Washington

and

**Local 367 of the
Washington State Council
of County and City Employees**

and the

**American Federation of
State, County and Municipal Employees
(AFL-CIO)**

RE: Article 30.2 (Certification Pay and Other Compensation)

In accordance with the Collective Bargaining Agreement (CBA) negotiated by both parties, the parties agree to revise Article 30.2 (Certification Pay and Other Compensation) to incorporate the following language at the conclusion of said Article (with no modifications to any other part of the CBA):

Traffic Control Maintenance Technician

- (a) No additional compensation if employee does not possess a Commercial Driver's License (CDL)
- (b) Additional ten percent (10.0%) when employee possesses a valid CDL
 - i. Said increase to base pay shall remain in place so long as the employee maintains his or her CDL in accordance with Article 8 of this Collective Bargaining Agreement
 - ii. Upon approval of this Memorandum of Understanding (MOU), any Traffic Control Maintenance Technician employed by Pacific County in possession of a valid CDL shall receive certification pay retroactive to June 14, 2023, the date in which this matter was jointly approved by the Local 367 Labor Management Committee
 - iii. For any new employee of Pacific County hired after the approval of this MOU, certification pay shall be effective on the date said employee obtains his or her CDL

Dated this 31st day of August, 2023.

Pacific County:

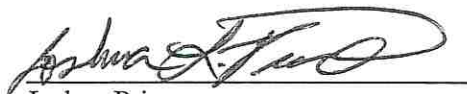


Paul Plakinger,
County Administrative Officer

FOR THE UNION:



Mike Boyer,
Staff Representative, AFSCME



Joshua Price,
Local 367 President